

Company Integrated Policy

Quality Policy

- ***Our Quality System***

Hanwha Advanced Materials Germany GmbH introduces and develops her quality system to demonstrate her ability to consistently produce products that meet customer and legal requirements. In order to achieve customer satisfaction Hanwha continuously applies ist quality system, including a continuous improvement process and prevention of defects.

- ***Our Quality Policy***

Hanwha Advanced Materials Germany, Ltd. undertakes to establish, maintain and develop a quality system which produces parts of consistently high quality which aim to exceed customers expectations, contribute to business growth, and generate an environment of continuous improvement.

- ***Our Quality Team***

Employees of Hanwha Advanced Materials Germany, Ltd. undertakes to manufacture products, which meet customer expectations
This means that each product must meet the highest quality, before they leave the factory gate.
Employees agree to abide by the rules **Hanwha Advanced Materials Germany - Ethic Code and Social Responsibility**

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SEUNG HEON (SIMON) LEE

Managing Director of Hanwha Advanced Materials Germany GmbH

Company Environmental Policy

The management board of Hanwha Advanced Materials Germany, Ltd. is aware, that all activities connected to development, manufacturing and distribution of our products have direct or indirect influence to the environment. Environment protection is an important corporate task. Therefore the management board formulated following principles of its environmental policy:

- **Priority of environment Protection**

Hanwha Advanced Materials Germany, Ltd. commits itself to achieve its economic goals considering the commandments of environmental protection.

- **Staff members**

Environmental protection is up to every staff member. An environmental conscious acting is supported by informing staff members. Qualification and motivation will be developed future-oriented.

- **Avoidance of environmental pollution**

We commit ourselves to a gentle use of natural resources, especially the use of materials and energy. Therefore processes will be analysed and improved regarding to their environmental aspects. Waste generation should be reduced stepwise by means of developments and technology. Non-recyclable waste should be disposed gently to the environment.

- **Continuous improvement process**

We commit ourselves to continuous improvement of our environmental management system to steadily increase the environmental performance. In order to achieve the defined environmental objectives, we undertake to continuously improve our processes, products and work environment, in so far as they are economically and technically feasible, in the interests of environmental protection.

- **Involvement of suppliers**

We also expect the obligation to avoid environmental pollution from our suppliers.

- **Laws and regulations**

We commit ourselves to consider all applicable laws, regulations and other requirements in the environmental area appropriate and to comply with the resulting requirements.

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SEUNG HEON (SIMON) LEE

Managing Director of Hanwha Advanced Materials Germany GmbH

OSH Company Policy

Ensuring and improving the care of the safety and protection health of workers at work (OSH) consider is one of the strategic pillars necessary for enhancing competitiveness and ensuring sustainable development of our society.

Care occupational safety and health of our employees at work in our company is perceived as as equal and integral part of all business activities.

Our management is in line with those expressed by conviction and the strategic intentions and aims objectives of the company decided in the interest of ensuring a lasting improvement in the level of OSH announce this policy OSH, as expressed by the following principles:

- Compliance and enforcement of all relevant obligations under the apoplicable laws, regulations, decrees and other requirements related to safety and health at work.
- Perception of the value of health and safety in one plane with other basic entrepreneurial and business values.
- Collaborating and open communication with government authorities, employees, contractors, public, educational and other institutions in relation overall quality of life of employees.
- Systematic search and identify health and safety risks and taking measures to prevent them for their removal or elimination.
- Preventing accidents, incidents and situations that could have a negative impact on the health of employees through rigorous prevention and in case of their occurrence provision of adequate corrective action.
- Taking measures for the control of potential incidents and other serious hazard.
- Continuous improvement activities implemented, production processes and working conditions of our employees in order to minimize their potential negative impact on health and safety at work.
- Use safe working practices and technical equipment with a high level of protection of employees, company assets and other stakeholders.

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SEUNG HEON (SIMON) LEE

Managing Director of Hanwha Advanced Materials Germany GmbH

OSH Company Policy

- Management of all employees to increasing responsibility for their own safety and to protect the health of others in their everyday behavior. Raising awareness of co-responsibility of employees in based on open communication in a non-discriminatory environment with clearly defined rules and to develop their skills and professional competence.
- Use and improve the system of education employees to increase their expertise and experience in the field of health and safety at work.
- Requiring respecting the principles of safety and health at work with their contractors and preference for those of them who apply the same principles.

Our Management hereby undertakes to :

- Ensuring adequate financial, material, human and other resources necessary for the efficient functioning of the set OSH management system and to create conditions enabling the promotion and implementation of established policy of health and safety at work.
- The regular review of the appropriateness and adequacy of the policy of health and safety at work and, if necessary, to issue updated versions.

Management of the company from all of employees are expected to:

- Thorough work discipline, self-control and accurate compliance all guidelines related to issues of health and safety at work.
- The active contribution, within their competencies and responsibilities, to permanent fulfilment of the principles presented herein and sharing in the achievement of the set goals established policy of health and safety at work.
- Full support in ensuring all OSH principles described here, while their employees committed to continuous principle that health and safety at work is an integral part of the job responsibilities and belong to the most fundamental tasks of every employee of our company.

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